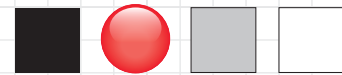




Find out why we are a 2008 Finalist for **"Best Places To Work"** in Greater Cincinnati.



At Modern Office Methods, we are client-focused and **EMPLOYEE-FOCUSED.**



The History

MOM is a provider of world-class document solution technology, water purification systems, and award-winning service that enhances its clients' effectiveness in today's competitive business environment. With offices in Cincinnati, Dayton, Columbus, and Zanesville, Modern Office Methods has been serving thousands of businesses and organizations since 1957.

With over 180 employees, this family-owned and operated company is in its second generation of family leadership. Robert J. McCarthy is the founder of MOM. Kevin McCarthy, MOM President and CEO, is Bob McCarthy's son. Bob's son-in-law, Steve Bandy, is Senior Vice President of Marketing.



OUR MISSION:

OUR GOAL is to be recognized, by the clients that we serve and the competitors that we face as the market leader in providing outstanding value in every product or service we offer, through every person that we employ, to every client that we serve.

We are dedicated to "Total Client Satisfaction".

"This is a great place to work. I always feel needed, valued, and respected." - Best Places To Work Survey Quote

Why MOM?

- Over 50 years in business
- Family-owned
- Local corporate office
- Promote from within
- Tenured employees and management
- Beautiful facilities
- Rewarding incentive programs
- In-house lease portfolio
- Logistics/inventory availability
- Financial stability- \$30 million in revenue
- World-class service gold medal awards
- Ongoing training
- Solid manufacturers and products
- Local help desk for clients
- Benefits package - (401-K)
- 2008 Greater Cincinnati Best Places To Work - Finalist



Benefits

- Group Medical Insurance, including a Prescription Plan
- Voluntary Dental Insurance
- Voluntary Short-Term/Long-Term Disability
- Group Life and Accidental Death & Dismemberment
- Voluntary Life and Accidental Death & Dismemberment
- 401-K Savings and Investment Plan
- Worker's Comp
- Social Security
- Tuition/Education Reimbursement Plan
- Vacation and PTO Time
- Paid Holidays
- Health and Wellness Programs

Employee Activities

At MOM, we like to work hard and play hard. The fact that over forty sales representatives company-wide have an average tenure of more than five years proves MOM focuses on rewarding employees for jobs well done. We offer several different sales promotions and trips annually, including the "It's MOM" promotion, President's Club, and Shopping Spree.

The "It's MOM" and President's Club winners, along with their spouses, have been treated to vacations in Hawaii, Aruba, the Mexican Riviera, Bermuda, Napa Valley, the Bahamas, Whistler, Grand Cayman, and Costa Rica. The Shopping Spree winners and their spouses are treated to a weekend of entertainment, including an overnight stay, dining, and shopping. They receive \$1,000 each in cash bonuses for their shopping excursion.

For our award-winning service team there is an annual promotion sponsored by Lanier called "World Class Service." Outstanding service technicians are eligible to compete against the top 10 service technicians nationally for trips and prizes. Each winner receives a one-week paid vacation to a destination such as the Virgin Islands, Cancun, or San Francisco.

"World of Thanks" is an internal incentive program that gives employees the opportunity to recognize and be recognized for performances that go beyond normal service. This program has been one of our most successful internal promotions. Each winner receives a framed certificate, gift certificates, and MOM apparel.



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For information on joining our team, please contact **MISSY MATRE**,
 Corporate Recruiter, at missy.matre@momnet.com or
 513.791.0909 ext. 2232.



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